



Republic of the Philippines
Office of the President
DANGEROUS DRUGS BOARD

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BOARD REGULATION No. 1
Series of 2016

**SUBJECT: GUIDELINES IN THE IMPLEMENTATION OF OPERATION:
“LAWMEN”**

Pursuant to Section 22, Article II of Republic Act No. 9165, the following guidelines in granting the reward or award to law enforcers or members of the anti-illegal drug operating unit/team/task force or support unit are hereby promulgated:

ARTICLE I
Definition of Terms

Section 1. Definitions. - The terms defined in letters (b), (d), (f), (g), (j), (k), (l), (n), (o), (p), (q), (r), (s), (t), (u), (v), (w), (y), (z), (aa), (bb), (cc), (dd), (ee), (ff), (gg), (hh), (ii), (ll), (mm), (pp), (qq), and (rr) of the Implementing Rules and Regulations (IRR) of Republic Act (RA) No. 9165, or *the Comprehensive Dangerous Drugs Act of 2002*, as amended, are included in this regulation, as well as the following:

- a. **Anti-illegal drug operation** - covers the intelligence or case build-up and/or negation operation for the arrest of violator/s and suppression, seizure or confiscation of dangerous drugs, plant sources of dangerous drugs, and controlled precursors and essential chemicals of the Philippine Drug Enforcement Agency (PDEA) and/or other law enforcement agencies in support of the PDEA, whether joint operation or not. Generally, it applies to search warrant operation, buy-bust operation, eradication, interdiction, interception, or controlled delivery operation. When used for the purpose of seizing or confiscating dangerous drugs, plant sources of dangerous drugs, and controlled precursors and essential chemicals, and arresting the violator/s, the authorized conduct of checkpoint, inspection or search and seizure in detention, jail, correctional or prison facility, and other legitimate operation shall be considered as anti-illegal drug operations for the purpose of covering them for the reward or award in Operation “Lawmen” under this regulation.
- b. **Anti-illegal drug operating unit/team/task force** - refers to any authorized or established anti-drug operating unit/team or task force of the PDEA or other law enforcement agencies/bureaus or offices performing anti-illegal drug operations in support of PDEA.
- c. **Award** - refers to the non-monetary award to the awardee or recipient.
- d. **Awardees** - refer to law enforcers or members of the law enforcement operating/apprehending team, task force or unit that performed the successful anti-illegal drug operation and its support unit/s who are entitled to reward or award under the Operation Lawmen program. This term is synonymous with claimants or recipients as used hereof. Entitlement to reward or award by the members of the military units or civilian intelligence units shall be for acting as support to the anti-illegal drug operation, or controlled delivery operation,

eradication, interdiction, interception, checkpoint, inspection or search and seizure in detention, jail, correctional or prison facility, and in other meritorious case operation.

- e. **Eradication** – generally refers to the seizure and destruction which includes uprooting of plant sources of cannabis or marijuana, opium poppy, coca bush and other plants which are sources of dangerous drugs, including the identification, arrest and prosecution of the planter, owner, cultivator, and the escheating of the land where the plantations are located.
- f. **Law enforcer** - refers to bona fide member of the Philippine Drug Enforcement Agency (PDEA), Philippine National Police (PNP), National Bureau of Investigation (NBI), Bureau of Customs (BOC), or any government agency exercising law enforcement function, or support unit, such as but not limited to Food and Drug Administration (FDA), Bureau of Immigration (BI), Office of Transportation Security (OTS), Land Transportation Office (LTO), Philippine Coast Guard (PCG), PNP-Maritime Unit, Bureau of Fisheries and Aquatic Resources (BFAR), Philippine Ports Authority (PPA), Maritime Industry Authority (MARINA), Bureau of Corrections (BuCor), or Bureau of Jail Management and Penology (BJMP).
- g. **Inspection** - refers to mandatory or random inspection, whether aided by canine dogs or other devices or instruments, including terminal inspection or quick random drug tests authorized under the law or the rules and regulation, which the principal operating unit or support unit is authorized to perform or implement.
- h. **Interception** - refers to the interception for the seizure, confiscation or surrender of dangerous drugs, plant sources of dangerous drugs, and controlled precursors and essential chemicals, or interception of data or communication in furtherance of the conduct of drug interdiction or anti-illegal drug operation.
- i. **Interdiction** - *refers to the detection, sorting, monitoring, inspection, interception, disruption, or seizure of dangerous drugs, plant sources of dangerous drugs, and controlled precursors and essential chemicals being transported by air, sea, or land, and/or apprehension of the violator/s, some of which may occur simultaneously.*
- j. **Meritorious case** – refers to an operation which resulted in the successful arrest of the violator/s and seizure, confiscation or surrender of dangerous drugs, plant sources of dangerous drugs, and controlled precursors and essential chemicals in any part of the country, or seizure or confiscation of high volume or quantity of the same, which may not be covered by a Case Operational Plan (COPLAN), but qualifies in the schedule of reward, whether the seizure and arrest have been made possible through anti-illegal drug operation, or controlled delivery operation, eradication, interdiction, interception, checkpoint, inspection or search and seizure in detention, jail, correctional or prison facility, and other legitimate operation.
- k. **Operation: Lawmen** - is the reward or award program for law enforcers or members of the anti-illegal drug units/teams or task forces including the support unit/s pursuant to Section 22 of RA No. 9165 and in accordance with the parameters provided in this regulation to effectively implement the provisions of RA No. 9165.
- l. **Regulation** - refers to the Guidelines or regulation of Operation “Lawmen”.
- m. **Reward** - refers to monetary reward to the awardee or recipient.

- n. **Selling** - is any act of giving away any dangerous drugs and/or controlled precursor and essential chemical whether for money or any other consideration.
- o. **Support unit** - refers to law enforcement, military unit or civilian intelligence unit/team or task force that supported, in logistics, manpower or intelligence data, to the successful confiscation, seizure or surrender of dangerous drugs, plant sources of dangerous drugs, and precursors and essential chemicals in the anti-illegal drug operations, or in meritorious case/s.

ARTICLE II

Creation of Operation “Lawmen” Committee for PDEA, and Each Law Enforcement Agency/Bureau or Office Performing Anti-Illegal Drug Operation in Support of PDEA

Section 2. Composition. - The PDEA as well as other law enforcement agency/bureau or office performing anti-illegal drug operation in support of PDEA are authorized to establish and operate their own respective Operation “Lawmen” Committees to deliberate and grant the claims of monetary rewards and the appropriate non-monetary awards pursuant to this regulation. It shall be composed of the following:

- Chairperson - Designated by the Head of Agency/Bureau/Office
- Members - Head/Chief of Financial Management
Service/Department of the Agency/Bureau/Office
 - One (1) representative from the business sector,
 - One (1) representative from the academe, and
 - One (1) representative from the religious sector

Provided, that these representatives, who are men and women of proven integrity and probity, from the business, religious and academe sectors shall be appointed as members of their own Committees by the respective heads of Agencies/Bureaus/Offices.

A majority of the members present in a meeting called by the Chairperson for the purpose of deliberating and voting on claims for reward/award shall constitute a quorum.

Provided, further, That should the law enforcement agency/bureau or office has an existing reward program for its law enforcers or personnel supported by its own funds, it has the option to continue, replace or incorporate it in the reward system provided in this regulation.

In no case that monetary reward for the same claimant shall result to double claim in case there are more than one reward systems established and funded by the same law enforcement agency/bureau or office on account of the successful arrest of the violator/s and/or seizure, confiscation or surrender of dangerous drugs, plant sources of dangerous drugs, controlled precursors and essential chemicals or laboratory equipment.

Section 3. Secretariat. - The Operation “Lawmen” shall be manned by a Secretariat whose members shall be appointed by the Chairperson of Operation “Lawmen” Committee from among the personnel belonging to the same agency, bureau or office. It shall assist the Operation “Lawmen” Committee in the exercise of its powers, duties and functions.

ARTICLE III

Powers, Duties, and Functions

Section 4. Powers and Duties. – Operation “Lawmen” Committee of PDEA and each law enforcement agencies/bureaus/offices performing anti-illegal drug operations in support of PDEA shall have the following powers and duties:

- a. Encourage a reward system to dismantle transnational and local drug syndicate or drug courier group, their members and sources of drug supplies, whether within or out of the country, where the arrest of their leaders members, cohorts, and the suppression, seizure, confiscation or surrender of the supplies or sources of their dangerous drugs, plant sources of dangerous drugs, and controlled precursors and essential chemicals are developed through a thorough intelligence/case-build up operation.
- b. Receive, evaluate, and process claims, including claims in meritorious case/s for reward/award, and the participation of members of the anti-illegal drug unit/team or task force and its support units which claim for the reward in successful seizure, confiscation or surrender of dangerous drugs, plants sources of dangerous drugs, and controlled precursors and essential chemicals, and the arrest of the violator/s or target drug personalities.
- c. Examine the claims for reward or award under Operation “Lawmen” and require production of relevant supporting documents, as well as the conduct of the purity test of the seized/confiscated dangerous drugs and controlled precursors and essential chemicals, when necessary.
- d. Conduct verification or inspection, or assign or designate the team to verify or investigate the claims for the reward/award.
- e. Subject to Section 7 below, grant and provide, after thorough deliberation and majority vote of the Operation “Lawmen” Committee members, having a quorum, in a meeting specifically called for the purpose, the reward to the law enforcers or members of the anti-illegal drug units/teams or task forces whether or not with support unit/s who:
 - 1) seized or dismantled clan laboratories, chemical warehouses, plant sources of dangerous drugs, supported by a COPLAN, with seizure or confiscation of high volume of dangerous drugs and controlled precursors and essential chemicals, which qualifies in the schedule of reward;
 - 2) seized or confiscated dangerous drugs, plant sources of dangerous drugs, and controlled precursors and essential chemicals through controlled delivery operation, which qualifies in the schedule of reward;
 - 3) seized or confiscated dangerous drugs, plants sources of dangerous drugs, and controlled precursors and essential chemicals through anti-illegal drug operation, or eradication, interdiction, interception, checkpoint, inspection or search and seizure in detention, jail, correctional or prison facility, and other legitimate operation, not supported by a COPLAN, which qualifies in the schedule of reward;
 - 4) conducted legitimate operation which resulted in the successful surrender of dangerous drugs, plants sources of dangerous drugs, and controlled precursors and essential chemicals to the PDEA, with or without the arrest of violator/s, or which may be considered a meritorious case;

The secretariat may conduct investigations and researches to determine the value of drugs and equipment for purposes of determining the reward due;

- f. Grant non-monetary award to law enforcers or members of the anti-illegal drug unit/team or task force and support unit in accordance with Section 8(2) and Bd. Reg. on Guidelines in the Implementation of Operation: “Lawmen”

Section 12 below, provided that the decision of the rewards committee is unanimous;

- g. Solely and exclusively exercise discretion to grant reward/award under Operation "Lawmen" based in this regulation;
- h. Provide and promulgate the reasonable incentives for the members of the Operation "Lawmen" Committee and its Secretariat; and
- i. Raise funds to sustain the giving of rewards/awards and the incentives and activities of the Operation "Lawmen" Committee.

Section 5. Chairperson - The Chairperson of Operation "Lawmen" Committee shall have the following powers, duties and functions:

- a. Appoint the members of the Operation "Lawmen" Secretariat as prescribed in this regulation;
- b. Approve and implement the program of action, project and activities of Operation "Lawmen" Committee;
- c. Call for a meeting of the Operation "Lawmen" Committee for the purpose of deliberating the claims for rewards/awards;
- d. Approve the release of funds for the rewards based on the recommendation of the Committee and for the incentives and other activities of Operation "Lawmen" Committee; and
- e. Approve the legitimate sources of funds for the rewards/awards and incentives, and administrative expenses of the Operation "Lawmen" Committee and its Secretariat.

Section 6. Operation "Lawmen" Secretariat. – The Secretariat shall:

- a. Plan and prepare the program of action or project on a yearly basis incorporating therein the targets for the year and expected funding requirement;
- b. Receive claims in a prescribed form; task operating units of anti-illegal drug operations, or controlled delivery operation, eradication, interdiction, interception, checkpoint, inspection or search and seizure in detention, jail, correctional or prison facility, and other legitimate operation; monitor result of operations; and submit a report of investigation of claims for reward/award to the Operation "Lawmen" Committee for thorough deliberation;
- c. Conduct investigation and research in relation to its functions;
- d. Contact and inform the claimant or head of the anti-illegal drug operating unit, and support unit/s, if any, or his/her representative of the approval or disapproval of the claim and the amount of the reward to be given;
- e. Prepare, schedule and arrange the holding of the meetings of Operation "Lawmen" Committee; and
- f. Ensure the continuity of the implementation of program of action, project or activities of Operation "Lawmen" Committee.

ARTICLE IV
Procedures and Requirements

Section 7. Requirements and Procedures in Order to Qualify for Monetary Reward. - To qualify for the monetary reward under the Operation "Lawmen", the following requirements must be complied with:

- a. The claimants must be law enforcers or members of the operating units who belong to the Philippine Drug Enforcement Agency, Philippine National Police, National Bureau of Investigation, or any government agency/bureau or office exercising law enforcement function or support unit;
- b. The subject anti-illegal drug operation, or controlled delivery operation, eradication, interdiction, interception, checkpoint, inspection or search and seizure in detention, jail, correctional or prison facility, and other legitimate operation resulted to:
 - 1) Successful seizure or dismantling of clan laboratory, chemical warehouse, or plant sources of dangerous drugs preferably to be covered and supported by a COPLAN, or
 - 2) Successful seizure or confiscation of dangerous drugs and controlled precursors and essential chemicals and clan laboratory equipment; and
 - 3) Arrest of target drug personalities/violators, or a meritorious case;
- c. The volume or quantity of seizure or confiscation of dangerous drugs and controlled precursors and essential chemicals shall qualify in the schedule of reward provided hereof, and supported by chemistry report or certification of the forensic laboratory examination results, when applicable;
- d. Provided, that only after the criminal charge or information has been filed and raffled in the court and a specific docket number has been obtained for it that the reward for the qualified members of the law enforcement principal operating unit/s and its support unit/s shall be entitled for the reward.
- e. Provided, further, that that this is without prejudice for the filing of administrative and criminal actions by the agency, bureau or office of the awardee, or Operation Lawmen Committee, or the PDEA, if said awardee who participated in the successful anti-illegal drug operation, or controlled delivery operation, eradication, interdiction, interception, checkpoint, inspection or search and seizure in detention, jail, correctional or prison facility, and other legitimate operation is found in an investigation, or a resolution of the prosecutor, or a decision of the Court that he/she failed to observe the guidelines of Section 21(1) of RA No. 9165 as amended, as well as the standard operating procedures for the conduct of said specific anti-illegal drug law enforcement operation, which resulted to the dismissal or unsuccessful prosecution of the crime/s charged against the respondents/accused.

For this reason, failure of the claimant or awardee, belonging to the apprehending unit/team or task force or support unit to observe the new guidelines of Section 21(1) of RA No. 9165 promulgated by PDEA, shall serve as a disqualification for the reward. Such failure to observe Section 21(1) shall include any of the following:

- e.1. Failure to mark the seized items in the presence of the arrested suspect, or identify his/her markings;
- e.2 Failure to mark in the place where the drug was seized or in the nearest police station, or nearest office of the apprehending officer/team, in warrantless seizures;

- e.3. Failure or improper inventory or photograph of the seized items in warrantless seizures;
 - e.4. Failure or improper marking, inventory and photograph of the seized items in the place where the warrant was served;
 - e.5. Absence of any witnesses and explanation for failing to have the witnesses in the inventory and photograph;
 - e.6. Failure to preserve the integrity or evidentiary value of the seized items, or the chain of custody of the same as shown in the affidavit, document, or testimony;
 - e.7. Failure to identify the justifiable ground and explain the non-compliance with the requirements of Section 21(1) in the affidavit or testimony.
- f. The reward shall be given after verification of all information and estimate of the reward are finalized and approved by the Operation "Lawmen" Committee;
 - g. The reward must be claimed personally by the claimant in a ceremony or program intended for this purpose without necessarily exposing the identity of the awardees;
 - h. The recipient operating or apprehending team, task force or unit and its support unit, or its members of the reward shall execute waiver or quitclaim after it has received the monetary reward.
 - i. Reward not claimed within one year after the approval by the Operation "Lawmen" Committee shall be deemed forfeited; and
 - j. The reward granted by the respective Operation "Lawmen" Committee shall be final.

Section 8. Procedures where to file or claim for the reward/award. – (1) The following shall be observed:

- a. The law enforcers or members of the principal anti-illegal drug units/teams or task forces shall file a claim to their respective Operation "Lawmen" Committees established in their own agencies/bureaus or offices. In no case shall they claim the same reward involving the same anti-illegal drug operation from other Operation "Lawmen" Committee in other law enforcement agency/bureau or office.
- b. In case of a joint anti-illegal drug operation, beginning from the intelligence/case build up gathering up to the successful negation operation, the co-principal operating drug units/teams or task forces shall file their respective claim for the reward only in their own respective Operation "Lawmen" Committees. For the same joint anti-illegal drug operation, they shall be entitled for the reward only once from one Operation "Lawmen" Committee regardless of the amount that they may be entitled for the reward.
- c. In case, however, that the agency/bureau or office of the co-principal operating units/teams or task forces does not have an established Operation "Lawmen" Committee, they shall be included as support units to the co-principal operating unit/team or task force, they may so choose, claiming for the reward in the latter's Operation "Lawmen" Committee. Provided however that they shall claim the reward as support units in the same joint anti-illegal drug operation in only one Operation "Lawmen" Committee. Provided, further, That they shall submit certification/affidavit stating that their agencies, bureaus or offices have no established Operation "Lawmen" Committees and they are not claiming reward for the same successful anti-illegal drug operation in the other existing Operation "Lawmen" Committee.

- d. Consistent with above, when submitting their claim for the reward/award, the law enforcers or members of the principal or co-principal anti-illegal drug unit/team or task force shall include the name of the support unit/s or its members, if any, that provided logistical, manpower or intelligence data or case build-up support in the successful negation operation for inclusion in the reward/award. Failure to do so shall subject the principal/co-principal claimant to disqualification or other disciplinary measures that the Operation "Lawmen" Committee shall decide and promulgate.
- e. The reward to the members of the support units shall be deemed included in the principal or co-principal anti-illegal drug law enforcement unit/team or task force claiming for the reward in the latter's Operation "Lawmen" Committee, where they have been included or listed, that conducted the successful anti-illegal drug operation, or controlled delivery operation, eradication, interdiction, interception, checkpoint, inspection or search and seizure in detention, jail, correctional or prison facility, and other meritorious case operation.

(2) *Entitlement for the awards.* - Claimants who are not qualified or may not be entitled to monetary reward for failing to comply with the requirements of Section 7 (a) to (d) may be granted non-monetary award by the Operation "Lawmen" Committee of the agency/bureau or office concerned, subject to the requirements of other provisions of Section 7 and Section 12 hereof.

Section 9. Submission of Report. – (1) The Operation "Lawmen" Committee of PDEA and other law enforcement agencies/bureaus or offices shall submit their respective reports, within ten (10) days from the issuance or giving of the reward/award in a ceremony to the recipients or awardees, to the Dangerous Drugs Board, copy furnished PDEA, of the reward/award granted to the awardees through the said Committee, showing information not limited to the following:

- a) Brief background for the specific the reward/award;
- b) Names of principal awardees, their unit/team/task force;
- c) Support unit's awardees;
- d) Criteria and accomplishment done meriting the reward/award;
- e) Total amount given for each awardee for the principal operating unit and support unit;
- f) Specific source/s of fund for granting the reward/award;
- g) Pictures of the awarding ceremony and awardees;
- h) Description and nature of non-monetary awards given, if any.

(2) It shall also submit report from time to time to the DDB, copy furnished PDEA, in case of changes or replacement of any member or Chairperson of its Committee, including the reasonable incentives being granted and actually received by the members of its Committee and its Secretariat.

Section 10. Requirements and Action for Case Operational Plan (COPLAN). - The following shall be observed:

- a. Operating Unit/Team or Task Force:
 - 1) Submit three (3) copies of proposed COPLAN to the COPLAN Evaluation Committee of the PDEA or concerned law enforcement agency thru its designated COPLAN Secretariat/Committee. In case the concerned law enforcement agency has its own guidelines on COPLAN for its anti-illegal drug operations, the latter shall be adhered to by its operating units, provided the implementation of the approved COPLAN is with prior coordination with the PDEA.

2) Documentation Requirements shall include but not limited to:

Target: High Value Target or High Impact Operation
Action Agent/ Information Report Form (IRF) from Informant
Name of support unit/s
Gantt Chart/ Duration of COPLAN
Link Analysis
Pictures of Targets
Other supporting documents: summary of information (SOI), validation report or spot, progress and development reports, casing and surveillance report, or after conduct-meeting/after activity report
Documentation for Action Agent/s:

Spotting and recruitment report
Agent's agreement
Oath of loyalty
Pseudonym agreement
Separation agreement
Source control data
Source data summary

3) Essential Elements of Information:

What: refers to the illegal drug activity being reported, such as, importation or manufacture of dangerous drugs, sale, administration, delivery, distribution and transportation, possession and other prohibited acts provided for under RA No. 9165;

Who: refers to the persons, members of drug groups, or officers of partnerships, corporations, associations or other juridical entities involved in the illegal drug activity, and other violators mentioned in RA No. 9165;

Where: refers to the exact address of the place where the illegal drug activity will happen, is happening or has happened. The house number or street number, name of barangay, town/city and province must be included;

When: refers to the date and if possible the time that the illegal drug activity will happen, is happening or has happened if there is a possibility that the activity will be repeated.

How: refers to the motive of the violators, persons, members of drug group, or officers of partnerships, corporations, associations or other juridical entities that might help PDEA or operating unit/task force in its operation. This may include among others, the type of vessels/vehicles used, the method of delivery and other relevant information;

Others: refer to other data that might be helpful to law enforcement agencies/operating units/task forces in the conduct of anti-illegal drug operation, maps, sketches, photographs and other documents can be attached to the documents required in paragraph (1) above of this Section;

Codename: refers to any name of the COPLAN project

b. COPLAN Evaluation Committee (separate from Operation "Lawmen" Secretariat):

- 1) Check and examine compliance and completeness of the documents for its deliberation;
- 2) Deliberate every COPLAN project submitted before it;

- 3) Issue resolution for the approval of COPLAN by the approving authority;
- 4) Submit progress, development and final report/s within the period of implementation of the approved COPLAN to the Chairperson of the Operation "Lawmen" Committee thru the latter's Secretariat;
- 5) Submit comment, or evaluation report on the COPLAN under consideration when so required by the Chairperson or members of the Operation "Lawmen" Committee;
- 6) Assist the Operation "Lawmen" Committee or its Secretariat as may be requested by the Chairperson or members of the Operation "Lawmen" Committee.

ARTICLE V
Reward Schedule

Section 11. Reward Schedule. – Unless otherwise revised by regulation of Dangerous Drugs Board, the reward schedule shall be as follows, but shall not exceed Php 2 million per anti-illegal drug operation as the Operation "Lawmen" Committee concerned may deem it appropriate to implement considering the number of claims to be supported *vis a vis* with annual or remaining funds to meet all the claims for monetary reward per calendar year.

a. Confiscation or Recovery of Shabu, Cocaine, Heroin and Ketamine

Confiscation or Recovery of Shabu, Cocaine, Heroin and Ketamine	
Less than 200 grams gms	Minimum of P1,000 + P100/gm in excess of 1 gm
200 gms to less than 500 gms	P20,000 + P80/gm in excess of 200 gms
500 gms to less than 1 kg	P44,000 + P60/gm in excess of 500 gms
1.0 kg to less than 2 kgs	P74,000 + P50/gm in excess of 1 kg
2.0 kgs to less than 5 kgs	P124,000 + P40/gm in excess of 2,000 gms
5.0 kgs to less than 10 kgs	P244,000 + P30/gm in excess of 5 kgs
10 kgs to less than 20 kgs	P394,000 + P20/gm in excess of 10 kgs
20 kgs to less than 50 kgs	P594,000 + P10/gm in excess of 20 kgs
50 kgs to less than 100 kgs	P894,000 + P5/gm in excess of 50 kgs
100 kgs to less than 200 kgs	P1.14 4million + P2,500/kg in excess of 100 kgs
200 kgs or more	P1.395 million + P1,500/kg in excess of 200 kgs

An addition of **twenty percent (20%)** of the total reward shall be given to the support unit, if any, to be distributed pro rata in case of more than one support units are to be rewarded, that supported the successful confiscation or recovery of shabu, cocaine, heroin and ketamine in anti-illegal drug operation. The purity of the confiscated drugs shall be considered in the computation of the reward following the formula: "computed reward multiplied by percentage purity of the confiscated illegal drugs as certified by government forensic laboratories".

b. Confiscation/ Recovery of Ecstasy Tablets (MDMA) and other Designer Drugs

Confiscation/ Recovery of Ecstasy Tablets (MDMA) and other Designer Drugs	
13 to 266 tablets	P100/tablet
267 to 666 tablets	P20,000 + P80/tablet in excess of 266 tablets
667 to 1,333 tablets	P44,000 + P60/tablets in excess of 666 tablets

1,334 to 2,666 tablets	P74,000 + P50/tablets in excess of 1,333 tablets
2,667 to 6,666 tablets	P124,000 + P40/tablets in excess of 2,666 tablets
26,000 to 66,666 tablets	P594,000 + P10 in excess of 26,666 tablets
66,667 to 133,333 tablets	P894,000 + P5/tablet in excess of 66,666 tablets
133,334 to 266,666 tablets	P1.144 million + P2,500/1,334 tablets in excess of 133,334 tablets
266,667 to 666,666 tablets	P1.395 million + P1,500/1,334 tablets in excess of 266,667 tablets

An addition of **twenty percent (20%)** of the total reward shall be given to the support unit, if any, to be distributed pro rata in case of more than one support units are to be rewarded, that supported the successful confiscation or recovery of ecstasy tablets (MDMA) and other designer drugs in anti-illegal drug operation. The purity of the confiscated drugs shall be applied in the computation of the reward following the formula: computed reward multiplied by percentage purity of the confiscated illegal drugs as certified by government forensic laboratories.

c. Confiscation or Recovery of Other Dangerous Drugs and Controlled Precursors and Essential Chemicals.

Ten percent (10%) of the current local market value as determined by the Board shall be given as reward when Ephedrine, Pseudoephedrine, all other forms of Ephedrine, other dangerous drugs not covered by Section 10-a and 10-b above, N-Acetylanthranilic Acid, Ergometrine, Isasofrole, Lysergic Acid, 3,4-Methelenedioxyphenyl-2propanone, 1-phenyl-2-propanone, Piperonal and Safrole are confiscated. **Five percent (5%)** of the current local market value of essential chemicals shall be given as reward when Acetone, Acetic Anhydride, Anthranilic Acid, Ethyl Ether, Hydrochloric Acid, Methyl Ehtyl Ketone, Phenylacetic Acid, Piperidine, Potassium Permanganate, Sulfuric Acid, Toluene, Thionyl Chloride and all other regulated chemicals listed in any of the United Nations Conventions on Regulated Chemicals involved in the manufacture of illegal drugs are confiscated. Furthermore, the purity of the confiscated dangerous drugs and controlled precursors and essential chemicals shall be considered in the computation of the reward following the formula: “computed reward multiplied by percentage purity of the confiscated dangerous drugs and controlled precursors and essential chemicals as certified by government forensic laboratories”.

An addition of **twenty percent (20%)** of the total reward from the computed ten percent (10%) or five percent (5%) shall be given to the support unit, if any, to be distributed pro rata in case of more than one support units are to be rewarded, that supported the successful confiscation or recovery of other dangerous drugs and controlled precursors and essential chemicals in anti-illegal drug operation.

d. Confiscation or Recovery of Marijuana, Hashish Seeds

Ten percent (10%) of the DDB value of the confiscated/destroyed crops and its derivatives up to a maximum of P700,000.00 in eradication operation shall be given to principal operating unit/team or task force regardless of the number of its members, which performed the successful anti-illegal drug operation, provided that the cultivator/planter is arrested. If the confiscated/destroyed crops and its derivates were the result of anti-drug operation other than the eradication operation, for example, buy-bust, checkpoint, and others, only **two percent (2%)** of the DDB value of the confiscated/destroyed crops and its derivatives up to a

maximum of P500,000.00 shall be rewarded, provided that the cultivator/planter is arrested.

An addition of **twenty percent (20%)** of the total reward from the computed ten percent (10%) or two percent (2%), as may be the case, shall be given to the support unit, to be distributed pro rata in case of more than one support units are to be rewarded, that supported the successful confiscation or recovery of marijuana, hashish seeds in anti-illegal drug operation, provided that the cultivator/planter is arrested.

If no cultivator/planter is arrested, no reward shall be given to the members of the principal operating units or support unit/s.

e. Dismantling of Clandestine Laboratories

For purposes of the Operation "Lawmen" Reward System, dismantled clandestine laboratories for shabu shall be classified and be given the following reward:

1. *Small Scale Clandestine Laboratory* (Production capacity is less than 10 kilos/batch)

- Reward of P500,000.00 + computed reward under Section 11, paragraph a, b, and c above.

2. *Medium Scale Clandestine Laboratory* (Production capacity of 10 kilos or more but less than 50 kilos/batch)

- Reward of P1,000,000.00 + computed reward under Section 11, paragraph a, b, and c above.

3. *Large Scale Clandestine Laboratories* (Production capacity of 50 kilos/batch or more)

- Reward of P1.5 Million + computed reward under Section 11, paragraph a, b, and c above.

Provided, however, That **twenty percent (20%)** of the total computed reward for the small scale, medium scale or large scale clandestine laboratory shall be allotted and given to the support unit, if any, to be distributed pro rata in case of more than one support units are to be rewarded, that supported the successful dismantling of clandestine laboratory in anti-illegal drug operation.

ARTICLE VI Non-Monetary Award

Section 12. Non-Monetary Award. - Every Operation "Lawmen" Committee of each law enforcement agency/bureau/office is authorized to prescribe, promulgate and give non-monetary awards to law enforcers or members of the operating unit/team or task force and support unit it may deem proper and fitting to the situation for giving the award pursuant to Section 8(2) and the reporting requirement of Section 9 above. This authority, however, is without prejudice to the authority of the Dangerous Drugs Board to prescribe and promulgate guidelines in granting the non-monetary awards to ensure uniformity of the description, name or standard of awards under Operation "Lawmen" in all law enforcement agencies/bureaus or offices, which shall be faithfully adhered to and implemented by all existing Operation "Lawmen" Committees as revision or replacement to the existing ones.

ARTICLE VII
Miscellaneous Provisions

Section 13. Funding. - Funds for the reward/award to be granted by the respective Operation "Lawmen" Committees of the law enforcement agencies/bureaus or offices shall be derived from the latter's yearly appropriation provided by Congress. Other funds to be raised by the Operation "Lawmen" Committee, indicating the amount and the name of the legitimate contributors/donors or funding sources, to support, augment and sustain this reward/award program shall also be encouraged and implemented.

Section 14. Separability Clause. - If any provision of these Guidelines or the application thereof to any person, claimant or circumstance is held to be invalid, the other provision of these Guidelines and the application of such provision to other persons, claimants or circumstances shall be not be affected thereby.

Section 15. Effectivity. - This Regulation shall take effect fifteen (15) days after its publication in two (2) newspapers of general circulation and after its registration with the Office of the National Administrative Register (ONAR), UP Law Center, Quezon City.

APPROVED and **ADOPTED**, this 3rd day of August, in the year of Our Lord, 2016 in Quezon City.

(Sgd) **Secretary FELIPE L. ROJAS, JR., CEO VI**
Chairman, Dangerous Drugs Board

Attested by:

(Sgd) **Asst. Secretary AMADOR S. PABUSTAN**
OIC-Secretary of the Board